

# Meeting of the Employment Committee

Tuesday, 16 September 2025, 10.00  
am



SOUTH  
KESTEVEN  
DISTRICT  
COUNCIL

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## Committee Members present

Councillor Anna Kelly (Chairman)  
Councillor Gloria Johnson (Vice-  
Chairman)  
Councillor Ashley Baxter  
Councillor Harrish Bisnauthsing  
Councillor Gareth Knight  
Councillor Susan Sandall  
Councillor Ian Stokes  
Councillor Paul Stokes  
Councillor Virginia Moran

## Cabinet Members present

Councillor Philip Knowles

## Other Members present

Councillor Tim Harrison

## Officers

Karen Bradford, Chief Executive  
Jane Jenkinson, Senior HR Officer  
Sam Fitt, Senior HR/Corporate Project Officer  
Joshua Mann, Democratic Services Officer

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### 11. Apologies for absence

Apologies for absence were received from Councillor Rhys Baker, substituted by Councillor Virginia Moran.

### 12. Disclosure of interests

There were none.

### 13. Minutes of the meeting held on 9 July 2025

The minutes of the meeting held on 9 July 2025 were proposed, seconded, and AGREED as an accurate record.

### 14. Updates from the previous meeting

The Chairman noted that the outstanding action had been completed.

**15. Work Programme 2025 - 2026**

*It was proposed, seconded, and AGREED to address the Work Programme 2025-26 and Any Other Business prior to the remainder of the agenda.*

The Work Programme 2025-26 was noted by the Committee.

**16. Any other business, which the Chairman, by reason of special circumstances, decides is urgent**

There was none.

**17. Exclusion of the Press and Public**

A Member queried why items (formerly) five and six were exempt. It was confirmed this was because item five contained information relating to the terms and conditions in staff member contracts, and item six contained information relating to individual staff member's circumstances.

Following this explanation it was proposed, seconded, and AGREED to exclude the press and public for the remaining items because of the likelihood that information that was exempt under paragraphs 1 and 2 of Schedule 12A of the Local government Act 1972 (as amended) would be disclosed to them.

**18. SKDC v National Green Book Terms and Conditions of Employment**

The SKDC v National Green Book Terms and Conditions of Employment report was noted by the Committee.

**19. Updates on Speeding and Alcohol & Drug Testing**

The Updates on Speeding and Alcohol & Drug Testing report was noted by the Committee.

*Councillor Tim Harrison left the meeting.*

*The meeting was adjourned at 10.57am.*

**20. Director of Law & Governance and Monitoring Officer**

*The meeting resumed at 11.30am.*

It was AGREED to recommend to Full Council that the candidate be appointed to the post of Director of Law and Governance and appointed as the Council's Monitoring Officer.

*The meeting concluded at 12.35pm.*